# Biome Technologies plc ("Biome", "the Company" or "the Group")

## Notification of awards under EMI Share Option Plan

The Company announces the following dealings by directors in respect of the Company's ordinary shares of 5p each pursuant to the AIM Rules.

On 6 May 2014, the Company granted the following share options under the Biome Technologies plc new EMI Share Option Plan (the "2014 EMI"):

Name of Individual	Maximum number of share options
Paul Mines (Director)	124,787
Declan Brown (Director)	70,303
Other Employees	133,575
Total	328,665

Up to 50% of the share options may vest on 4 October 2016 and the balance may vest on 4 October 2017 to the extent that performance conditions relating to an increase in the Company's share price are satisfied.

The total number of ordinary shares in respect of which the options may be exercised will be determined by reference to the market value of the Group's shares on the two vesting dates. If the Company's share price exceeds 320p on either of the vesting dates, a value pool equal to a percentage of the Company's actual market capitalisation in excess of a market capitalisation based on this 320p price will be created using the following mechanism:

- above 320p (up to including 360p) then the value pool percentage will be 10%
- above 360p (up to including 400p) then the value pool percentage will be 12.5%
- above 400p then the value pool percentage will be 15%

This value pool will be used to derive the proportion of share options that vest for each 2014 EMI plan participant, subject to the individual maximums described above. The price payable on exercise by the plan's participants will be 165p, being the closing mid-market price on 2 May 2014.

By way of example, assuming a closing share price on the day before the first and second vesting dates of 405p, this would have resulted in an increase in the market capitalisation of the Company of £2,000,000 over a market capitalisation based on the 320p share price. Under this scenario and the rules of the 2014 EMI, 88,182 of the total share options would

be capable of being exercised by all of the beneficiaries, representing approximately 27 per cent. of the maximum number of share options being issued.

All vested share options must be exercised by 5 May 2019 under the rules of the plan. All awards under the 2010 PEP plan have now been cancelled.

In addition, on 6 May 2014 the Company granted an award to John Standen, non-executive Chairman, subject to the 2014 EMI performance conditions described above. If these performance conditions are met, John Standen will be paid a cash sum equal to 6.5% of the value pool created on the same basis that value can be made available under the 2014 EMI. John Standen's existing award made at the time of adoption of the 2010 PEP has been cancelled.

-Ends-

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